

# Pegswood Primary School



## Uniform Policy

May 2024

Created by: educoHR Limited

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Approved by Governors: R Adam

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Headteacher: Aud

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## **PEGSWOOD PRIMARY SCHOOL**

### **UNIFORM POLICY**

#### **STATEMENT OF INTENT**

Pegswood Primary School is committed to promoting equality and value for money and to ensure that no child is discriminated against due to their gender identity, religion or belief, economic circumstances or social and cultural background. This policy contains provision to meet these objectives and has been created with health and safety, value for money and practicality in mind. Our aim is to develop a sense of community within school as well as developing good role models in our pupils, who will act as ambassadors for our school on educational visits and within the local community. The children of Pegswood Primary School will have pride in their school and feel positive about demonstrating this through wearing our uniform.

#### **EQUALITY**

This uniform policy pays regard to the actions schools must take resulting from the Equality Act (2010). The Equality Act does not refer directly to uniform but stipulates that no group with restricted characters must be discriminated against in the purchase of or access to items of uniform. School endeavours to ensure that our uniform is as gender neutral and inclusive as possible. We do not insist that children of any gender or gender identity must wear specific items of clothing. Pegswood Primary School will be sensitive to the needs of different cultures, races and religions and act reasonably in accommodating any adjustments to uniform which are required to comply with a child's religion or belief. These adjustments cannot compromise important school policies such as safety or discipline. The School and Governing Body will act reasonably through consultation and dialogue in accommodating any uniform adaptations at parents or pupils request.

#### **COST**

The 'Cost of School Uniforms Guidance (November 2021)' states: Parents should not have to think about the cost of a school uniform when choosing which school to apply for. No school uniform should be so expensive as to leave pupils or their families feeling unable to apply to, or attend, a school of their choice. Therefore, schools need to ensure that their uniforms are affordable. The school does not amend uniform requirements regularly and takes the views of parents\carers and pupils into account if\when considering changes to school uniforms. Where changes are required, the school ensures that assistance is provided to parents\carers struggling to meet the associated costs.

#### **BRANDED UNIFORM**

A small number of our uniform items can be purchased with our school logo embroidered on the item. This is an option for parents\carers and not an expectation. The essential branded items are kept to a minimum and do not include coats, shoes or trousers/skirts, which families

may purchase for use both within school and outside of school. Branded items are available to purchase on-line from our supplier, Emblematic. We have compared our costs with other suppliers and schools to ensure that our pricing is appropriate and that parents will not be put at any disadvantage through the choice of supplier for branded items.

## NON-BRANDED ALTERNATIVES

All of our branded items are available in non-branded alternatives. This is made clear in our uniform list and this is promoted to parents regularly. Our uniform is generic colours, red, white, navy blue and black, to ensure non-branded items are easily accessible from high street stores, including those which sell uniform at lower prices such as supermarkets. There will be no discrimination made between children who wear school branded or non-branded items to school.

## SECOND HAND UNIFORM

Pegswood Primary School holds a selection of good quality second hand uniform, which is gathered from donations from our families. These items are laundered and offered to families as appropriate. The availability of second-hand items will be promoted through newsletters with details of how to access these items. Requests for second hand uniform will be dealt with through the school office and with the necessary discretion to support families to feel comfortable in making requests for second hand items.

### **Our Uniform consists of the following:**

- A white or navy polo shirt, grey or black trousers/skirt/pinafore/shorts and a red or navy-blue jumper, sweatshirt or cardigan.
- Red & white gingham dresses may also be worn.
- PE kit comprises of a plain white t-shirt and red or navy black shorts and sandshoes/trainers. In cold weather, children should wear a plain dark coloured sweatshirt/hoodie over their t-shirt and black/navy jogging bottoms/leggings and trainers suitable for outside use.
- Swimming Kit (KS2 only) – swimming costume/swimming trunks (no bikinis) and a towel. Goggles may be worn if desired.
- Jewellery - the only permitted jewellery, which may be worn, is one pair of stud earrings (no other piercings are permitted) and a wrist watch. All jewellery must be removed during practical lessons, or taped over, for example PE lessons\swimming lessons. If children are unable to remove their own earring, then this should be done at home on the day of PE.
- Hair - hair colouring or dye is not allowed unless given permission by school staff as part of a charity or celebration event. It is advisable for long hair to be tied back for health and safety reasons and to avoid the spread of head lice.

## LABELLING

School staff encourage good organisation of clothing and footwear, for example in designated spaces to keep belongings and checking of labels. Pegswood Primary School encourages parents\carers to label all items of clothing with the pupil's name. If a child goes home in another child's clothing by accident, for example their sweatshirt, parents\carers should send the clothing not belonging to them back into school to their child's class teacher. Any lost clothing is taken to the lost property box. All lost property is retained for a term and is either disposed of or added to the second-hand uniform supply.

We are aware that in a very small number of cases, children may struggle with sensory issues and certain items or types of clothing may exacerbate their condition. In these circumstances, please contact school staff to discuss alternative arrangements.

Version	Reason for Amendments/Update/Review	Date of Adoption by	Date of next review
1.0	New policy.	May 24	May 27